

PHYSICAL EXAMINATIONS

At the post-offer stage of the employment process, the District may require certain categories of final candidates to submit to a physical, or, in the case of commercial bus drivers, furnish valid proof of medical fitness for duty.

The District shall comply with the following when requiring physicals:

1. The District will reimburse any remaining cost of physical examinations for school vehicle drivers after the applicant's or employee's health insurance is billed and pays its share of the exam if applicable. The District will pay the full cost of physical exams it requires of any other district employee.
2. All final candidates entering the same job category shall be subject to same physical exam requirements.
3. All information the District obtains as a result of physical exams shall be kept confidential.

If the District requires a physical exam, a final job offer shall be contingent on the results of the exam, with the employment decision being made in a nondiscriminatory manner.

End of McClusky School District #19 Policy DBBBAdopted: June 20, 2017